

THE OLD STOIC SOCIETY

CODE OF CONDUCT

Adopted by resolution passed on

1. Purpose

This Code of Conduct outlines the values and behavioural expectations for Directors, Officers, Society Members, Honorary Society Members, volunteers, and participants in activities organised by the Old Stoic Society (“the Society”). Our goal is to maintain a respectful, inclusive, and professional community that reflects the values of our alma mater.

2. Scope

This Code applies to all Society members, leadership, volunteers, and event participants, both in-person and online, in any capacity involving the Society.

3. Respect and Inclusion

All individuals must:

- Treat others with dignity and respect regardless of race, ethnicity, gender, sexual orientation, religion, disability, age, or background.
- Foster an environment of inclusion and welcome diverse perspectives.
- Avoid offensive, discriminatory, or inflammatory language or behaviour.

4. Professionalism and Integrity

Members are expected to:

- Act ethically, honestly, and responsibly in all interactions related to the Society.
- Avoid behaviour that could harm the Society’s reputation.
- Represent the Society in a manner consistent with its values and the institution’s standards.

5. Use of Society Name and Assets

- Members must not use the Society's name, logo, or reputation for personal or commercial gain without written permission.
- Any public statements on behalf of the Society must be authorised by the Company Director or Chair.

6. Confidentiality

- Alumni contact details and personal information must be treated as confidential and used only for Society purposes.
- Sharing or misusing private data is strictly prohibited.

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7. Conflict of Interest

- Society Members and Honorary Society Members must disclose any real or perceived conflicts of interest in their involvement with the Society.
- Conflicts will be reviewed by the Directors, and appropriate measures will be taken to ensure transparency.

8. Conduct at Events

- All attendees must behave respectfully and responsibly at Society events.
- Alcohol, where permitted, should be consumed responsibly.
- Illegal activities, harassment, or disruptive behaviour will not be tolerated.

9. Communications and Social Media

- Members are expected to engage respectfully on all Society communication channels.
- Abusive, harassing, or spam content is forbidden.
- Official communications must reflect the values of the Society and our alma mater.

10. Volunteer and Leadership Expectations

- Leaders and volunteers must model the highest standards of conduct.
- Misuse of authority or disregard for this Code may result in removal from their position.

11. Reporting and Enforcement

- Any concerns or violations of this Code can be reported confidentially to the Company Director.
- Violations will be investigated fairly, and disciplinary actions may include warnings, suspension, or removal from the Society.

12. Amendments and Review

- This Code will be reviewed annually by the Members.
- Proposed amendments can be submitted by any Society Member and must be approved by a majority vote of the Members.

By participating in the Old Stoic Society, you agree to uphold the principles outlined in this Code of Conduct.